

Resolution to Reacquire and Redeem Outstanding Shares

WHEREAS, the Board of Directors of this Corporation has determined that it is in the best interests of the Corporation to reacquire certain shares of stock from its stockholders, and to thereafter retire said shares as non-voting Treasury stock, be it:

RESOLVED, that the Corporation hereby make an offer of redemption to its shareholders in accordance with the terms of offer as are annexed hereto, and

RESOLVED FURTHER, that the President of the Corporation undertake all actions necessary to carry out the foregoing resolution.

The undersigned hereby certifies that he/she is the duly elected and qu	alified Secretary and the custodian
of the books and records and seal of	,a corporation duly formed
pursuant to the laws of the state of	and that the foregoing is a true
record of a resolution duly adopted at a meeting of the	and that
said meeting was held in accordance with state law and the Bylaws of t	he above-named Corporation on
,and that said resolution is now i	n full force and effect without
modification or rescission.	
IN WITNESS WHEREOF, I have executed my name as Secretary and	have hereunto affixed the
corporate seal of the above-named Corporation this	
of	
Secretary	